



**Mr. Thabo M. Motlhabane (MANAGING DIRECTOR: Rise & Shine Consult (Pty) Ltd)**  
**Bachelor of Arts in Social Sciences (BASS):** Statistics & Economics- University of Botswana, Gaborone, Botswana  
**Master of Science (MSc):** Strategic Quality Management (SQM)- University of Portsmouth, Portsmouth, UK  
**Doctorate of Business Administration (DBA) Candidate:** Unicaf University, Zambia

Mr. Motlhabane is a Doctorate of Business Administration candidate having previously attained a BA in Economics and Statistics and an MSc in Strategic Quality Management. He is an experienced Strategist, Quality Professional, Change Management Specialist and an accomplished Researcher. A Policy Analyst with extensive research skills and analytical abilities, augmented by a strong grounding in statistical and economic concepts. Knowledgeable in developing policies and strategies based on researched data-driven approaches.

Expertise includes managing organisational performance, designing and executing organisational strategy and innovative approaches to doing business. His main focus is on enterprise development with emphasis on areas of building productive capacity and enterprise competitiveness. He possesses strong organisational, leadership and excellent communication skills, and promotes co-creation as a form of collaborative innovation.

Mr. Motlhabane has developed and facilitated training modules in Performance Management, Public Sector Reforms, Human Resource Management and Entrepreneurship for Institute of Development Management (IDM) and Monitoring and Evaluation for Botswana Public Service College (BPSC). As an accomplished Researcher, he has produced a research paper on ISO 9001:2008 Certification in Botswana and presented a paper on "Quality Management for Organisational Excellence" at the 5th Annual SADC Industrialisation Week. Also a certified Smart Work Ethics Facilitator.